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COUNTRY 102-FM MODERAL

HUNTSVILLE ALABAMA

401 14th Street, S.E. Decatur, AL 35601

P.O. Box 789 Decarur, AL 35602

Decamer (205) 353-1750 Hunsville (205) 837-1021 FAX (205) 355-8013 date

{SALUT} {FNAME} {LNAME} {COMPANY} {ADDRESS} {CITY}, {STATE} {ZIP}

Dear {SALUT} {LNAME}:

WDRM 102-FM thanks you for your interest in pursuing an employment opportunity. WDRM's General Manager, J. Mack Bramlett, is currently reviewing all resumes/applications.

Enclosed you will find a copy of the Equal Opportunity Data Form. I would appreciate it if you would fill out the form and return it to me in the enclosed self-addressed envelope.

This information is kept in the strictest confidence and is a standard procedure for all resumes we receive.

Again, thank you for your interest.

Sincerely,

James K. Bramlett EEO Assistant

DBI EXHIBIT 6 Dixie Broadcasting, Inc.

Statement of Frank Allan Harris

DBI EXHIBIT 6 Dixie Broadcasting, Inc.

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STATEMENT OF FRANK ALLAN HARRIS

THE ATTACHED STATEMENT IS BEING PROVIDED UNDER PENALTY OF PERJURY

DATE	FRANK ALLAN HARRIS

STATEMENT OF FRANK ALLAN HARRIS

Frank Allan Harris hereby states under penalty of perjury:

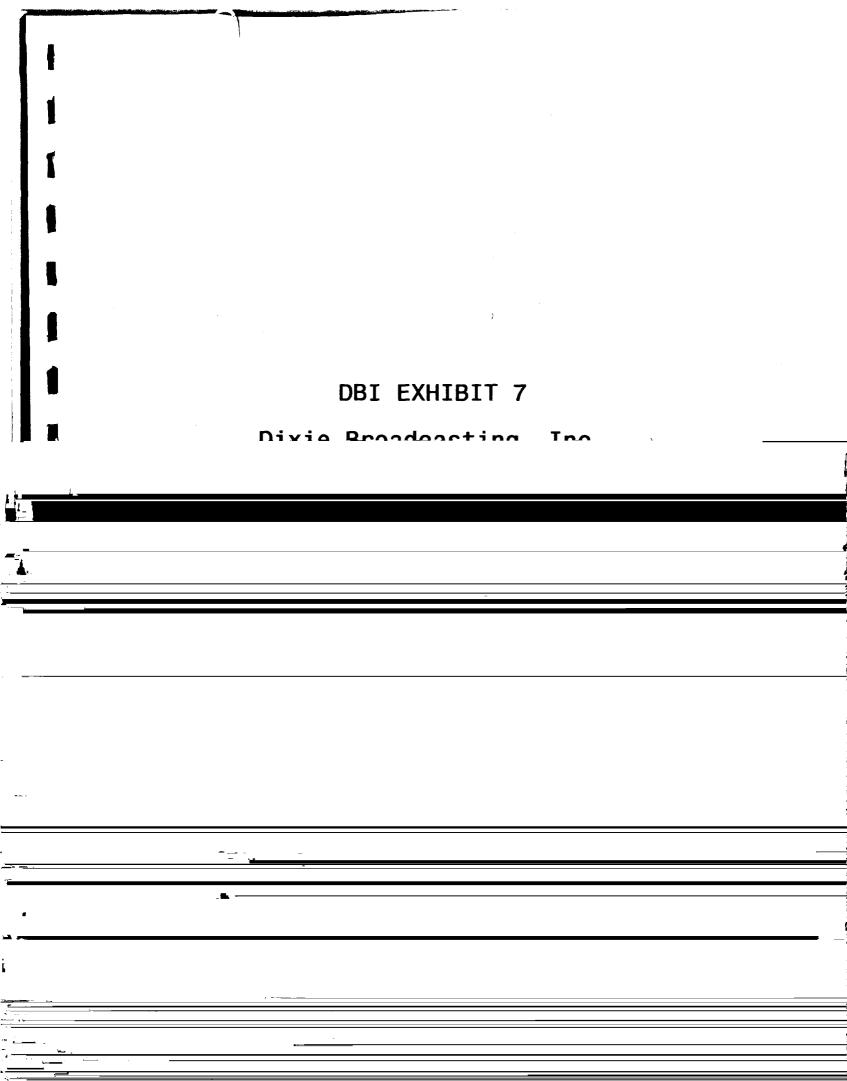
- 1. My name is Frank Allan Harris. I reside in Old Hickory,
 Tennessee, which is a suburb of Nashville, Tennessee. I am President
 and sole stockholder of Impact International, a manufacturer of
 lubricants, and I am also involved with various other business
 interests. I served as Deacon of my church for many years and
 presently am in charge of my church's choir.
- 2. I have known Mack Bramlett since 1950-51 when we were in the sixth grade together at Falkville Junior High School, Falkville, Alabama, which is located just south of Decatur, Alabama. When we

who had honestly graded their papers and had not cheated. Apparently all the other students made sure that they had all the correct answers. Unbeknownst to us, the teacher had graded the papers before he handed them out to the class. Mack would not cheat then and I know he would not do that now. He has inner strength and beliefs which have stayed with him throughout his life. He tells the truth -- he does not lie.

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DBI EXHIBIT 7 Dixie Broadcasting, Inc.

Statement of Nathan W. Tate, Sr.



STATEMENT OF NATHAN W. TATE, SR.

THE ATTACHED STATEMENT IS BEING PROVIDED UNDER PENALTY OF PERJURY

DATE NATHAN W. TATE, SR.

STATEMENT OF NATHAN W. TATE, SR.

Nathan W. Tate hereby states under penalty of perjury:

- 1. My name is Nathan W. Tate, Sr. I am an African-American. I have resided in Decatur, Alabama, all my life. I have been President of the Decatur-Morgan County NAACP since 1991, and am presently serving my second two-year term. Since January 1, 1993, I have been the Public Affairs Director for Stations WDRM(FM) and WHOS(AM), Decatur, Alabama. I also have been a stockholder of Station WAJF(AM), Decatur, Alabama, since 1989.
- 2. I have been working at radio and television stations in the Decatur/Huntsville, Alabama, area since the early 1960's. I have held positions as general manager and sales manager of radio stations and was the host of a television "Soul Train" type program. I have known Mack since the 1960's when he was working as the staff engineer for a television station in Decatur which later moved to Huntsville. I went to work for Mack as a nighttime program manager and sales manager at his FM station in 1982-1983. I remained in those jobs for about a year. At that time, Mack relied upon me in large part to find people to fill job openings at the station. Mack offered me the opportunity to become general manager, but I turned it down. I then worked for several stations in Huntsville where I was general manager of Station WTAK in the mid-eighties. Later, I went back to work for Mack's stations around 1989 as a salesman, a position I held until I acquired my interest in WAJF in August 1989.

- 3. Over the years, I have recommended several blacks to Mack for employment by his stations -- Ricky Patton, Bruce Hill, Gary Harris and several others. My son, Nate, Jr., presently works for Mack's stations as Chief Engineer. Mack sent him to technical school to secure advanced training and has personally supervised his work instructing him in the fine points of the job. Mack treats Nate, Jr. as a son.
- 4. Mack has been a friend first, an employer second. I have had lunch and dinner with him over the years. My wife and I have been to his house for dinner and Mack and his wife have been to mine for dinner. I like him as a person. He is blunt, truthful and honest. He will give you straight answers -- you might not like it, but he gives it to you straight. If Mack tells you something you can rely on his word.
- 5. Mack has an open door policy at his stations and people who work there are like a family. He respects talent and ability, White or Black. He doesn't discriminate against Blacks. If he did, I wouldn't have worked for him.
- 7. In the Decatur/Huntsville radio market and in the Decatur/Huntsville Black community, Mack is looked upon as a man of integrity.

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DBI EXHIBIT 8 Dixie Broadcasting, Inc.

Statement of Ricky Patton

DBI EXHIBIT 8 Dixie Broadcasting, Inc.

Statement of Ricky Patton

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STATEMENT OF RICKY PATTON

THE ATTACHED STATEMENT IS BEING PROVIDED UNDER PENALTY OF PERJURY

DATE	RICKY PATTON

STATEMENT OF RICKY PATTON

Ricky Patton hereby states under penalty of perjury:

- 1. My name is Ricky Patton. I am an African-American. From approximately October 1982 to May 1983, I worked full-time as an account executive/announcer for Station WDRM(FM), Decatur, Alabama. I found out about the opening through Nat Tate, Sr., who I knew and who was WDRM's sales manager at the time. I completed and submitted a job application and was hired. I left WDRM in 1983 to take a position with a radio station in Huntsville, Alabama.
- 2. Since I left WDRM in 1983, I have worked off and on for radio stations in the Huntsville market. I have kept in regular touch with Mack Bramlett, WDRM's general manager during this time. On average, about once a month we have talked "radio talk" -- for example.

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5. I know Mack Bramlett to be an honest man. When he tells me something I believe it -- he does not lie.

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DBI EXHIBIT 9 Dixie Broadcasting, Inc.

Statement of B. Lynn Layton

DBI EXHIBIT 9 Dixie Broadcastir

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STATEMENT OF B. LYNN LAYTON

THE ATTACHED STATEMENT IS BEING PROVIDED UNDER PENALTY OF PERJURY

DATE B. LYNN LAYTON

STATEMENT OF B. LYNN LAYTON

- B. Lynn Layton hereby states under penalty of perjury:
- 1. My name is B. Lynn Layton. I am sole owner and President of Lynn Layton Chevrolet, an automobile agency which sells Chevrolets, Oldsmobiles and Cadillacs in Decatur, Alabama. I am also active in various community organizations, including the Rotary Club and was on the Board of the Chamber of Commerce in the mid-1980's.
- 2. I have known Mack Bramlett for approximately ten years. I meet with him as many as three or four times a month concerning advertising and promotions on his radio station. Most everybody active in the community knows him in Decatur. He is civic minded; anytime there is a community event he is there donating his stations' time and services. I have never heard anything but praise for Mack Bramlett's honesty and integrity. He has never been associated with anything but projects which reflect his integrity.
- 3. Personally, I couldn't think more highly of anyone. He is straight up. I never have had a written contract with Mack Bramlett. If he says something, that's the way it is. In trade deals, when a product is provided in exchange for future time, you have to be confident that the radio station will provide the agreed-upon time. I don't trade with any radio stations but Mack Bramlett's.
- 4. In the community, I can't pinpoint specific conversations, but you get to know the reputation of a man when you're active in a small community. I have been present at various

times when Mack's name came up in conversations. His reputation among civic-minded business people in Decatur is that he is a man you can trust -- he is honest, a man of integrity.

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